



## **Cultivating Character Strengths Through Appreciative Inquiry**

*A Workshop for Leaders, Managers, and Consultants in Change*

**July 16 & 17, 2010**

**Boston, Massachusetts**

This workshop draws upon the foundations of Positive Psychology and Appreciative Inquiry. Positive psychology is the study of what makes life most worth living, by emphasizing the positive emotions, thought patterns, and relationships that contribute to human flourishing. Appreciative Inquiry asks questions about what we value and want more of in ourselves, in our relationships and in our communities. Join leading-edge practitioners and consultants, David Haddad, Ed.D. and Claire Fialkov, Ph.D. to explore the theory and practice of this cutting edge approach to organizational change, professional and personal development. This workshop uses the VIA Survey of Character to help you assess and appreciate your character strengths and explore how they can enrich your personal and professional life. When your strengths are acknowledged, you will feel more connected, enlivened and competent. This workshop fulfills a requirement for the Corporation for Positive Change Certificate Program.

### **Workshop Costs:**

<b>Tuition</b>	<b>Until June 16</b>	<b>After June 16</b>
Standard	\$395	\$425
Student	\$275	\$300
Group (3+)	\$295/each	\$325/each

### **Workshop Schedule:**

Friday, July 16	Registration 9:00 am	Workshop 9:30 – 4:00
Saturday, July 17	Workshop 9:30 – 4:00	

### **Workshop Venue:**

The workshop will be held at The Massachusetts School of Professional Psychology, 221 Rivermoor Street, Boston, Massachusetts (<http://www.mspp.edu>). Please check the website for directions and transportation options. There is on site free parking available. A list of area hotels will be provided upon registration.

This workshop fulfills the elective requirement of our Certificate Program:  
*Appreciative Inquiry and the Practice of Positive Change*



## **Workshop Leaders:**

**Claire Fialkov, Ph.D.** is a licensed psychologist and consultant dedicated to helping clients discover and maximize their strengths to bring out the best in themselves and in their relationships. Most recognized for her practice of Appreciative Inquiry and positive psychology within the social service, healthcare, community mental health and higher education sectors, Claire has been engaged in the study and application of psychology, communication, and relational transformation for more than 25 years. Along with David Haddad, she is a co-founder of *Appreciative Action*, a consultation practice that helps clients cultivate their capacity for intention and self-reflection. They use a strength based approach to leadership, team building, evaluation, program development, and training with the goal of building more appreciative organizations. Claire is a Core Faculty member at The Massachusetts School of Professional Psychology where she teaches family and systems therapy, supervision, and positive psychology. Her current research involves the use of an appreciative, strength based model to enhance supervision, management, and leadership. Contact Claire at [Claire@Positivechange.org](mailto:Claire@Positivechange.org)

**David Haddad, Ed.D.** is a licensed psychologist and systems therapist, who combines his skills in Appreciative Inquiry and positive psychology with his interest in meditation and mindfulness to facilitate his work with organizations in the profit and non-profit sectors. In over 30 years of practice, David has helped clients to identify and maximize their individual strengths and resources. Along with his colleague Claire Fialkov, David established the consultation practice Appreciative Action, which focuses on helping clients cultivate their capacity for intention and self-reflection in service of building appreciative organizations. His work in Health Care Agencies, Community Mental Health and Higher Education has focused on helping individuals, managers, and leaders further organizational goals through self-reflection. Dr. Haddad is a member of the International Positive Psychology Association (IPPA), a Clinical Member and Approved Supervisor in The American Association of Marriage and Family Therapy (AAMFT), and a member of The American Family Therapy Academy (AFTA). David holds a faculty appointment at the University of Massachusetts Medical School in the Department of Psychiatry. In addition, he teaches in the graduate program at Fitchburg State College and maintains a private practice in central Massachusetts. Contact David at [David@Positivechange.org](mailto:David@Positivechange.org)

**Corporation for Positive Change** is the premier consulting firm using Appreciative Inquiry for transformation and innovation in business, government, and non-profit organizations around the world, bringing leading-edge theory and practices of Appreciative Inquiry to successfully address the most pressing issues of our time. For more information about us, visit online at [www.positivechange.org](http://www.positivechange.org) or call us at (303) 972-5155.

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***Cultivating Character Strengths*      July 16 &17, 2010**

**Workshop Registration**

\_\_\_\_\_  
Name (Please Print) (Name for Name Badge)

\_\_\_\_\_  
Title Organization

\_\_\_\_\_  
Billing Address - Street

\_\_\_\_\_  
City State/Province Zip/Postal Code Country

(\_\_\_\_\_) \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
Phone Fax Email Address

Special Food Requirements (allergies): \_\_\_\_\_

**Workshop Costs:** Includes workshop materials and breaks.

<b>Tuition</b>	<b>Until June 16</b>	<b>After June 16</b>
Standard	\$395	\$425
Student	\$275	\$300
Group (3+)	\$295/each	\$325/each

**Registration by Credit Card:**

MC \_\_\_ Visa \_\_\_ Discover \_\_\_ Name on Credit Card: \_\_\_\_\_

Credit Card Number \_\_\_\_\_ Expiration Date: \_\_\_\_\_ CV Code: \_\_\_\_\_  
(required)

I agree to pay all fees as stated on this workshop registration form.

Signature: \_\_\_\_\_

**Fax completed registration form to (303) 978-9543**

**Registration by Check:**

Mail completed registration form with check payable to:  
Corporation for Positive Change  
7398 S. Zephyr Way, Littleton, CO 80128

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**Refunds:** An 80% refund for cancellations up to 30 days prior to the workshop; 50% thereafter. No refund for cancellations within one week of the workshop.

**Substitution Fee:** \$75.00 will be charged to substitute one person for another, once a registration is received.

**For information call +(303) 972-5155 or e-mail [office@positivechange.org](mailto:office@positivechange.org)**

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