



## Foundations of Appreciative Inquiry Workshop

*Learn to design, facilitate and lead large-scale positive change*

**September 13–17**  
**Golden, Colorado**

*I came away believing that the AI process is truly the only way to do successful large-scale organization transformation. The learning environment was hands-on, informal, provocative, and fun—so each day was full and productive, and time went by quickly. It was one of the best workshops I've ever attended, without a doubt.*

*Anne Williams, Medical Center Program Manager  
University of Virginia Health System*

Appreciative Inquiry (AI) is recognized worldwide as a revolutionary process for high engagement positive change. In this 4½-day program, you will learn how it has been successfully used for organization culture change, strategic planning, merger integration, union management partnerships and community development. And you will learn how to do it, from start to powerful results. This hands-on workshop is based upon Diana Whitney and Amanda Trosten-Bloom's best selling book, *The Power of Appreciative Inquiry*, a copy of which is included with your registration.

Faculty for the workshop—innovative practitioner and internationally recognized writer, speaker and consultant Amanda Trosten-Bloom and leading-edge practitioners Barbara Lewis and Tenny Poole—will introduce the theory and practice of this groundbreaking approach to organization change. These experts will guide you through the foundational steps of “how to do Appreciative Inquiry.” They will provide an overview of the theory, principles and research related to AI, along with a deep and thorough grounding in its practices. And they will share examples and supporting materials, illustrating how the AI 4-D process has been applied to a wide range of issues, situations and organizations.

You will learn to design and facilitate key steps in the Appreciative Inquiry process: forming and facilitating a core team, articulating a change agenda, selecting affirmative topics, crafting and conducting appreciative interviews, making meaning of narrative data, envisioning and enacting positive futures, drafting provocative propositions and supporting innovation teams. And you will leave with a focused plan for using AI to create positive change in your organization or community.

**Workshop Schedule:** Attendance at the entire workshop is highly recommended.

Mon. September 13	Registration 8:30 a.m.	Workshop 9:00 a.m.–5:00 p.m.
Tues. September 14	Workshop 9:00 a.m.–5:00 p.m.	
Wed. September 15	Workshop 9:00 a.m.–1:00 p.m.	Reception 6:30 p.m.–8:30 p.m.
Thurs. September 16	Workshop 9:00 a.m.–5:00 p.m.	
Fri. September 17	Workshop 9:00 a.m.–1:00 p.m.	

**Workshop Venue:** The Golden Hotel, 800 Eleventh Street, Golden, CO.

This workshop fulfills the first requirement of our Certificate Program:  
*Appreciative Inquiry and the Practice of Positive Change*



**Travel and Lodging:** Be sure to ask for the Corporation for Positive Change rate of \$139/night.

- The Golden Hotel ([www.thegoldenhotel.com](http://www.thegoldenhotel.com)), 303-215-4144

The hotel is less than an hour from Denver International Airport. Travel from the airport to the hotel is by rental car, taxi, or Super Shuttle: (800) 525-3177; <http://www.supershuttle.com>.

**Workshop Costs:** Includes workshop materials, breaks and reception.

<b>Tuition</b>	<b>Until Aug. 13</b>	<b>After Aug. 13</b>
Standard	\$1,750	\$1,950
Nonprofit or Group (3+)	\$1,450	\$1,650
Student	\$1,400	\$1,600

**Workshop Faculty:**

**Amanda Trosten-Bloom**, Principal with Corporation for Positive Change, is an internationally acclaimed Appreciative Inquiry practitioner, writer and speaker. One of the first consultants to use Appreciative Inquiry for whole system change in a business setting, her work focuses primarily on strength-based change in the areas of culture transformation, strategic planning, mergers and acquisitions, leadership development and business process improvement.

**Barbara Lewis** is President of Catalyst, Inc., which specializes in creative and collaborative processes that help people work together to achieve their best. Barbara is a recognized leader, speaker and trainer in community engagement and Appreciative Inquiry. She managed Focus on Longmont, an internationally recognized, award-winning Appreciative Inquiry community planning process.

**Tenny Poole** is a Consulting Partner with Corporation for Positive Change and founder of Positive Talent Strategies, a company dedicated to strategic human resources consulting and coaching and Appreciative Inquiry consulting. Tenny’s 30 years of delivering top-quality human resources services includes 10 years as vice president of human resources for Experian Americas Credit. In that time, she used Appreciative Inquiry to further the performance of software development, purchasing, HR and other functions. She was instrumental in Experian’s “Transformation of Human Resources” project that redesigned the delivery of strategically focused HR services. Also at Experian, Tenny was responsible for the design and implementation of a human resources function for the startup of its off-shoring center in Santiago, Chile, and she supported a successful business expansion into Latin America and Canada. In 2000, Tenny was selected Human Resources Executive of the Year by the Orange County Affiliate of the National Human Resources Association for developing her team, accelerating culture change and implementing new human resources strategies at Experian using Appreciative Inquiry.

**Corporation for Positive Change**

[www.positivechange.org](http://www.positivechange.org)

For more information call (303) 972-5155

**“Appreciative Inquiry for Global Good”**

This workshop fulfills the first requirement of our Certificate Program:  
*Appreciative Inquiry and the Practice of Positive Change*



**Foundations of Appreciative Inquiry      September 13–17, 2010**  
**Workshop Registration**

Name (Please Print) \_\_\_\_\_ (Name for Name Badge)

Title \_\_\_\_\_ Organization \_\_\_\_\_

Billing Address - Street \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_ Zip/Postal Code \_\_\_\_\_ Country \_\_\_\_\_

(\_\_\_\_\_) \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email Address \_\_\_\_\_

Special Food Requirements (allergies): \_\_\_\_\_

**Workshop Costs:** Includes workshop materials, breaks and reception.

Tuition	Until Aug. 13	After Aug. 13
Standard	\$1,750	\$1,950
Nonprofit or Group (3+)	\$1,450	\$1,650
Student	\$1,400	\$1,600

**Registration by Credit Card:**

MC \_\_\_ Visa \_\_\_ Discover \_\_\_ Name on Credit Card: \_\_\_\_\_

Credit Card Number \_\_\_\_\_ Expiration Date: \_\_\_\_\_ CV Code: \_\_\_\_\_  
(required)

I agree to pay all fees as stated on this workshop registration form.

Signature: \_\_\_\_\_

**Fax completed registration form to (303) 978-9543**

**Registration by Check:**

Mail completed registration form with check payable to:

Corporation for Positive Change  
7398 S. Zephyr Way, Littleton, CO 80128

**Refunds:** An 80% refund for cancellations up to 30 days prior to the workshop; 50% thereafter. No refund for cancellations within one week of the workshop.

**Substitution Fee:** \$75.00 will be charged to substitute one person for another, once a registration is received.

**For information call (303) 972-5155 or e-mail [office@positivechange.org](mailto:office@positivechange.org)**

This workshop fulfills the first requirement of our Certificate Program:  
***Appreciative Inquiry and the Practice of Positive Change***