



## The Appreciative Inquiry Summit

### *A Workshop for Leaders of Large-Scale Change*

**May 3–6, 2010**  
**Golden, Colorado**

The Appreciative Inquiry Summit is a powerful approach to whole-system change that is designed around the principles and practices of Appreciative Inquiry (AI). Described in the book, *The Appreciative Inquiry Summit: A Practitioner's Guide for Leading Large Group Change*, AI Summits have been used to facilitate groups of 30 to 3,000 people in strategic planning, corporate culture change, delivering exceptional customer service, vision and values clarification, global organizing and reinventing complex social systems such as health care, government systems and communities. During this workshop, Appreciative Inquiry pioneer **Amanda Trosten-Bloom**, along with colleagues **Barbara Lewis** and **Tenny Poole**, will share case studies and videos from corporate, government, nonprofit and international settings, simultaneously guiding participants in designing and facilitating future initiatives.

**This is a highly interactive hands-on workshop.** As a participant, you will be invited to bring a case study to work on during the session (i.e., a project in which you would like to use the AI Summit methodology) so that you will have a detailed plan and design for your Summit process by the end of the workshop. You also can choose to work with other participants to plan and design one of their initiatives.

Although there are **no prerequisites**, participants will gain maximum benefit if they have previous experience with Appreciative Inquiry through participation in a Foundations of Appreciative Inquiry Workshop or previous in-depth experience with and application of the process.

**Workshop Schedule:** Attendance at the entire workshop is highly recommended.

Mon. May 3	Registration 8:30 a.m.–9:00 a.m.	Workshop 9:00 a.m.–5:00 p.m.
Tues. May 4	Workshop 8:00 a.m.–5:00 p.m.	
Wed. May 5	Workshop 8:00 a.m.–1:00 p.m.	Lunch on your own 1:00 p.m.–4:00 p.m.
	Workshop 4:00 p.m.–6:00 p.m.	
Thur. May 6	Workshop 8:00 a.m.–3:00 p.m.	

**Workshop Venue:** The Golden Hotel, 800 Eleventh Street, Golden, CO 80401; 800-233-7214 or 303-279-0100. Ask for the Corporation for Positive Change rate (\$139/night).

**Travel:** The hotel is approximately 40 miles from Denver International Airport (DEN). Travel from the airport is by rental car, taxi or Super Shuttle ([www.supershuttle.com](http://www.supershuttle.com)).

**Workshop Costs:** Includes workshop materials, breaks and reception.

<b>Tuition</b>	<b>Until April 5</b>	<b>After April 5</b>
Standard	\$1,550	\$1,750
Nonprofit or Group of 3+	\$1,250	\$1,450
Student	\$1,200	\$1,400

This workshop is one of four in our Certificate Program:  
***Appreciative Inquiry and the Practice of Positive Change***



### **Workshop Faculty:**

**Amanda Trosten-Bloom**, Managing Director of Corporation for Positive Change, is an acclaimed AI practitioner, writer and speaker. One of the first consultants to use AI for whole-system change in a business setting, her work focuses primarily on culture transformation, strategic planning and leadership development. Amanda has facilitated strategic change for over 25 years in a variety of arenas including manufacturing, service, high-tech, health care, financial and scientific. Her clients have included Accenture, Ameriquest Mortgage Company, Hewlett Packard Company, Hunter Douglas Window Fashions Division, Morgan Community College, NASA, the National Security Administration and the cities of Denver and Longmont, Colo. She is coauthor of *The Power of Appreciative Inquiry*, *Encyclopedia of Positive Questions* and *Appreciative Team Development*, along with a variety of other articles and book chapters.

**Barbara Lewis** is President of Catalyst, Inc., which specializes in creative approaches for participatory planning. With 25 years of experience in facilitating community engagement, Barbara is best known for her creativity in engaging communities in local/regional decision-making. She served as project leader for the internationally recognized, award-winning Focus on Longmont project: an Appreciative Inquiry-based community planning process for the City of Longmont, Colo. Other AI clients include Pierce County (Wash.) and the Chambers Creek Properties, the Town of Buckeye (Ariz.), the Fort Collins Downtown Development Authority and the United Methodist Regional Conference. Barbara is a master trainer with the International Association for Public Participation and co-author of the organization's training in public participation techniques. She is also the author of the article "Appreciative Inquiry as Community Engagement" published in the December 2007 newsletter for the International Association for Public Participation.

**Tenny Poole** is a Consulting Partner with Corporation for Positive Change and founder of Positive Talent Strategies, a company dedicated to strategic human resources consulting and coaching and Appreciative Inquiry consulting. Tenny's 30 years delivering top-quality human resources services includes 10 years as vice president of human resources for Experian Americas Credit. In that time, she used Appreciative Inquiry to further the performance of software development, purchasing, HR and other functions. She was instrumental in Experian's "Transformation of Human Resources" project that redesigned the delivery of strategically focused HR services. Also at Experian, Tenny was responsible for the design and implementation of a human resources function for the startup of its off-shoring center in Santiago, Chile. In addition, she supported a successful business expansion into Latin America and Canada. In 2000, Tenny was selected Human Resources Executive of the Year by the Orange County Affiliate of the National Human Resources Association for her work in developing her team, accelerating culture change and implementing new human resources strategies at Experian using Appreciative Inquiry.

## **Corporation for Positive Change**

[www.positivechange.org](http://www.positivechange.org)

For more information call (303) 972-5155

**"Appreciative Inquiry for Global Good"**

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***Appreciative Inquiry and the Practice of Positive Change***



*Appreciative Inquiry Summit* May 3–6, 2010  
Workshop Registration

Name (Please Print) \_\_\_\_\_ (Name for Name Badge)

Title \_\_\_\_\_ Organization

Billing Address - Street \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_ Zip/Postal Code \_\_\_\_\_ Country \_\_\_\_\_

(\_\_\_\_\_) \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email Address \_\_\_\_\_

Special Food Requirements (allergies): \_\_\_\_\_

**Workshop Costs:** Includes a copy of the AI Summit book, all workshop materials, breakfasts and breaks.

Tuition	Until April 5	After April 5
Standard	\$1,550	\$1,750
Nonprofit or Group of 3+	\$1,250	\$1,450
Student	\$1,200	\$1,400

**Registration by Credit Card:**

MC \_\_\_ Visa \_\_\_ Discover \_\_\_ Name on Credit Card: \_\_\_\_\_

Credit Card Number \_\_\_\_\_ Expiration Date: \_\_\_\_\_ CV Code: \_\_\_\_\_  
(required)

I agree to pay all fees as stated on this workshop registration form.

Signature: \_\_\_\_\_

**Fax completed registration form to (303) 978-9543**

**Registration by Check:**

Mail completed registration form with check payable to:  
Corporation for Positive Change  
7398 S. Zephyr Way, Littleton, CO 80128

**Refunds:** An 80% refund for cancellations up to 30 days prior to the workshop; 50% thereafter. No refund for cancellations within one week of the workshop.

**Substitution Fee:** \$75.00 will be charged to substitute one person for another, once a registration is received.

**For information call (303) 972-5155 or e-mail [office@positivechange.org](mailto:office@positivechange.org)**

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