



Appreciative Human Resources

October 27-28, 2010
Costa Mesa, California

Human Resources Leaders and Internal Organizational Development Practitioners

Apply the ground-breaking practice of Appreciative Inquiry to forge a positive organizational culture and enhance employee engagement. Understand how the ground breaking practice of Appreciative Inquiry can be used to forge a positive organizational culture and enhance employee engagement. Hear how HR and OD leaders have used Appreciative Inquiry to create powerful partnerships with senior executives, enabling their organizations to navigate positively through change events and difficult economic times. Join Tenny Poole, leading edge human resources consultant, pioneering Appreciative Inquiry practitioner and award-winning human resources leader in this workshop that is sure to positively impact you, your team, your clients and your organization's culture.

Workshop Schedule: Begins on Wednesday at 8:30 a.m. and ends on Thursday at 5:00 pm.

Workshop Costs:

Tuition	Until Sept. 27	After Sept. 27
Standard	\$950	\$1,100

Workshop Venue: The Ayers Hotel & Suites, Costa Mesa, CA 92626

Workshop Leader:

Tenny Poole is founder of Positive Talent Strategies, a company dedicated to strategic human resources consulting and coaching, and Appreciative Inquiry consulting. Tenny's 30 years delivering top-quality human resources services includes 10 years as Vice President of Human Resources for Experian Americas Credit business. In that time, she used Appreciative Inquiry to further the performance of technical, software development, purchasing, HR, and other functions. In particular, she was instrumental in the Experian's "Transformation of Human Resources" project that redesigned the function to deliver strategically focused HR services. Also while at Experian, Tenny was responsible for the design and implementation of a Human Resources function for the startup of its off-shoring center in Santiago, Chile that will employ over 500 employees. In addition, she supported a successful business expansion into Latin America and Canada.

Corporation for Positive Change is the premier consulting firm using Appreciative Inquiry for transformation and innovation in business, government, and nonprofit organizations around the world, bringing leading-edge theory and practices of Appreciative Inquiry to successfully address the most pressing issues of our time. For more information about us, visit online at www.positivechange.org or call us at (303) 972-5155.

This workshop fulfills the elective requirement of our Certificate Program:
Appreciative Inquiry and the Practice of Positive Change



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Workshop Registration

Name (Please Print) (Name for Name Badge)

Business Title Organization

Billing Address – Street City State Zip Country

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Phone Email Address

Food Allergies: _____

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Standard	\$950	\$1,100

Are you enrolled in our Certificate Program? yes no.

Registration by Credit Card:

MC ___ Visa ___ Discover ___ Name on Credit Card: _____

Credit Card Number _____ Expiration Date: _____ CV Code: _____
(required)

I agree to pay all fees as stated on this workshop registration form.

Signature: _____

Fax completed registration form to (303) 978-9543

Registration by Check:

Mail completed registration form with check payable to:
Corporation for Positive Change
7398 S. Zephyr Way, Littleton, CO 80128

Refunds: An 80% refund for cancellations up to 30 days prior to the workshop; 50% thereafter. No refund for cancellations within one week of the workshop.

Substitution Fee: \$75.00 will be charged to substitute one person for another, once a registration is received.

For information call +(303) 972-5155 or e-mail office@positivechange.org

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