



## **The Foundations of Appreciative Inquiry**

A Workshop for Leaders and Consultants Engaged in Organizational Change

### **Agenda**

August 25 – 29, 2008

#### **Monday, August 25 (Discovery)**

- 9:00 – 12:00 Welcome and Introductions  
What is Appreciative Inquiry?  
Appreciative Interviews
- 12:00 – 2:30 Lunch
- 2:30 – 5:00 AI Foundational Principles  
The AI 4-D Cycle  
Affirmative Topic Choice

#### **Tuesday, August 26 (Discovery cont'd)**

- 9:00 – 12:00 Crafting AI Questions  
The AI Interview Guide
- 12:00 – 2:30 Lunch
- 2:30 – 5:00 Practice Interviews  
The Positive Core and Positive Change  
Mapping the Positive Core

#### **Wednesday, August 27 (Dream)**

- 9:00-12:00 Positive Image/Positive Action  
Dreaming: Generating Visions and Voices of the Future  
The AI Summit
- 12:00 Adjourn for the day (afternoon and evening free)

#### **Thursday, August 28 (Design)**

- 9:00-12:00 Giving Form to Ideals and Values  
Identifying Key Design Opportunities  
Crafting Provocative Propositions
- 12:00-2:30 Lunch
- 2:30-5:00 Designing Appreciative Organizations  
AI Forms of Engagement

#### **Friday, August 29, 2007 (Destiny)**

- 9:00 – 12:00 Planning and Leading AI Initiatives  
Participant Applications  
Workshop Closing